

Police Officer Benefits

Competitive Salary & Benefits

Certificate Pay

Bilingual pay

12 Hour Patrol Shifts

Police In-Service Training

Police Academy Training

Academy Trainees receive Salary & Benefits while attending Basic Peace Officer Certification

Uniforms & Equipment

Provided with Annual Allowances

Health

Medical, dental, vision, preventative care, prescription drug program and Employee Assistance Program

Holidays, Sick Leave, and Vacation

9 holidays per year
15 days sick leave per year
1 - 18 years—15 vacation days
19 - 23 years— 20 vacation days
24+ years receives 25 vacation days

Texas Municipal Retirement System

Employee contributes 7%.
City matches 2 to 1
Deferred Compensation Programs
20 Year Retirement
Vested After 5 Year of Service



City of Baytown
2401 Market Street
P. O. Box 424-PDB
Baytown, Texas 77520-0424
Equal Opportunity Job Line:
(281) 420-6551

Baytown Police Department
Personnel/Recruiting
(281) 420-6660

Baytown Police Department



A National Accredited Agency



**Baytown Police Department
Personnel/Recruiting
(281) 420-6660
www.baytown.org**

Baytown Police Department

A civil service law enforcement agency for a progressive city with a diversified population exceeding 67,000 people.

* **Rank Structure**

Chief of Police
Captains
Lieutenants
Sergeants
Patrol Officers

* **Bureaus**

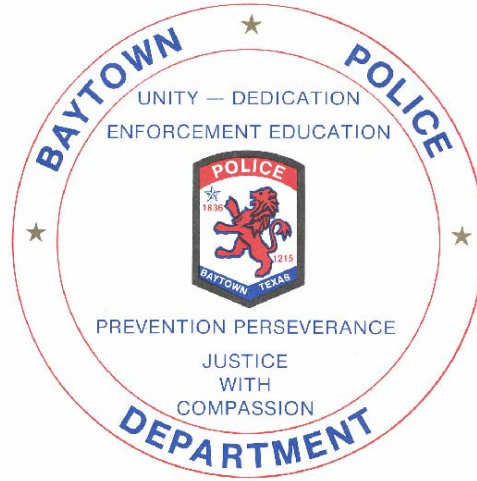
Patrol
Investigations
Community Services
Training
Support Services

* **Primary Assignments**

Patrol
Detectives

* **Specialty Assignments**

Crime Scene
Bomb Squad
Crime Prevention
D. A. R. E.
Dive Team
Honor Guard
Hostage Negotiators
K-9 Units
Mounted Patrol
Personnel
Special Operations
School Resource Officers
S.W.A.T.
Traffic/DOT
Narcotics
Training



The Baytown Police Department strives to recruit qualified individuals with the goal of having a workforce that is reflective of the community served. Our mission is to enhance the quality of life in the City of Baytown by enforcing the laws, educating the public, preserving the peace, reducing citizen apprehension, and providing a safe environment for our community by vigorously eliminating the criminal element.

Principal duties and responsibilities of a City of Baytown Patrol Officer: Protects life and property. Investigates and reports criminal offenses. Preserves order and peace. Identifies and brings to justice violators to ensure safe and expedient motor vehicle movement through traffic enforcement, accident investigation and care of the injured.

Eligibility Requirements

An applicant must be at least 21 years of age and less than 45 years of age at the time of the entrance examination

- High school diploma/GED &:
- An active Texas peace officer's license, with less than a two year break in service prior to taking the entrance examination; **OR**
- Has successfully completed a Basic Peace Officer's course and is eligible for licensing at the time of the entrance examination; **OR**
- Successfully completed a minimum of 45 hours at an accredited college or university with at least a 2.0 grade average on a 4.0 scale; **OR**
- 24 months active military service with an honorable discharge.

Applicants must successfully pass:

Civil Service Exam
Physical Agility Course
Background
Polygraph
Interview Board
Psychological Exam
Physical Exam
Drug Screen

Applicants must be eligible to be certified under the regulations established pursuant to Texas Code Annotated, Local Government, Chapter 143, and the City of Baytown Civil Service commission's rules.

The City of Baytown is an equal opportunity employer of qualified individuals

