

BAYTOWN POLICE
DEPARTMENT

ANNUAL REPORT

2022

Baytown, Texas

TABLE OF CONTENTS

01.
Executive Summary
02.
Message from Our Chief
03.
Command Staff
04.
Mission and Vision Statement
05.
Accreditation
06.
Our Police Academy
07.
Our Jurisdiction
08.
Crime Stats
09.
Community Programs and Outreach
10.
C.O.R.E. Program
11.
Officer Demographics
12.
Officer Education and Training
13.
Traffic Stop and Racial Profiling Data
14.
Ways to Get Involved

Our goal is to become the
safest city in Harris County.

EXECUTIVE SUMMARY

The Baytown Police Department is a professional, full service police department, with an authorized staffing level of 175 sworn personnel and an additional 60 non-sworn support staff. The department serves a residential population of an estimated 85,000 residents, however, that number increases significantly with commuter traffic and employees at local industrial plants, as well as, the service industry in our city. At the time of this report, the Baytown Police Department currently staffs 160 sworn positions, the majority of which are assigned to the Uniformed Patrol Division of the Operations Bureau.

The Baytown Police Department is comprised of four bureaus: Administration, Operations, Planning, and Logistics, each with a commander at the rank of Assistant Chief or Chief of Police. The Chief of Police directly oversees the Administrative Bureau, with the remaining three each led by an Assistant Chief of Police. For effective resource allocation, governance, and mission orientation, each of these bureaus may be further organized into Divisions and Units. A division is a smaller component within a bureau, having more specific areas of function. A division is currently commanded by a police lieutenant, but may be commanded by a higher-ranking person. Divisions may contain units. A unit is a smaller component of a division whose members perform a very specific and separate function within the division. A unit is normally led by a police sergeant or a civilian equivalent. A unit commander is the highest-ranking person who commands and leads a unit.

MESSAGE FROM OUR CHIEF

The very reason we exist is to ensure a safe environment free of the fear of crime by working with citizens.

Welcome to the Baytown Police Department. We believe that the citizens of Baytown are served by some of the finest police officers in the world. We are staffed by professional police officers that are committed to the success of the City of Baytown.

The Baytown Police Department is a learning organization, that engages in on-going training at all levels of the organization. This learning culture is what will continue to set us apart as we begin to strengthen our presence in the community and build on existing relationships, as well as forming new ones.

We believe that no person or group deserves to be marginalized for any reason. We take the health and safety of our community seriously. The Baytown Police Department will devote its resources to crime prevention as well as apprehension of perpetrators. We recognize that a police officer's badge of office is a public trust conferred upon us to be held so long as we remain true to the oath that each of us has taken.



The Baytown Police Department is dedicated to partnering with our citizens in the ideal and equitable administration of justice.

SENIOR COMMAND STAFF



**Chief,
John Stringer**
Administration Bureau



**Assistant Chief,
Richard Whitaker**
Operations Bureau



**Assistant Chief,
David Alford**
Logistics Bureau



**Assistant Chief,
Mike Holden**
Planning Bureau

COMMAND STAFF



Lt. R. Evans
Patrol



Lt. S. Fischer
Support Services



Lt. S. Dorris
Patrol



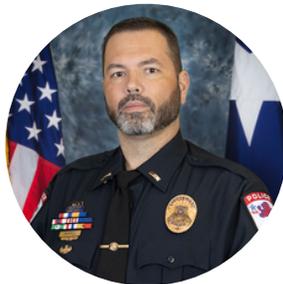
Lt. G. Slaven
Professional Standards



Lt. C. Rymer
Jail



Lt. I. Martinez
Patrol



Lt. A. Crowell
Special Investigations



Lt. R. Hinojosa
Investigations



Lt. M. Freeman
Training



MISSION AND VISION STATEMENT

Mission

The mission of the Baytown Police Department is to carry out our sworn duties to protect and serve all citizens of our community by partnering with them to reduce crime and enhance quality of life, with honor, integrity and professionalism.

Vision

Our vision is to serve and protect all people by judiciously enforcing the law and solving quality of life problems with professionalism, honesty, and integrity, recognizing the sanctity of all human life. To work collaboratively, with all department employees and citizens, in sharing responsibility for the ideal and equitable administration of justice. Through professional transparency, ensure employees and citizens alike feel as they have been treated fairly and their voices heard and to provide a safe and positive work environment where our employees are valued, enthusiastic owners of our mission.

ACCREDITATION

The Baytown Police Department is a Texas Police Chiefs Association Accredited agency, meeting standards set by the organization. Over 170 standards are set for a department, including areas such as arrest, criminal investigations, use of force, officer safety, and hiring/training of officers. Audits on the agency are conducted every four years ensuring the department has policy that is current with the best practices set by the Association, Texas law, and the Constitution of the United States. Recognition from the Texas Police Chiefs Association demonstrates that the agency meets the highest standard of professionalism in the State of Texas. The Baytown Police Department has an Accreditation Manager tasked with the reviewing and revising of policy and written directives to stay current with legislative changes and court decisions. The Baytown Police Departments strives to maintain written directives that allow for a successful, well managed, transparent, and community-focused law enforcement agency.

Meets the
highest
standard of
professionalism
in the State of
Texas.



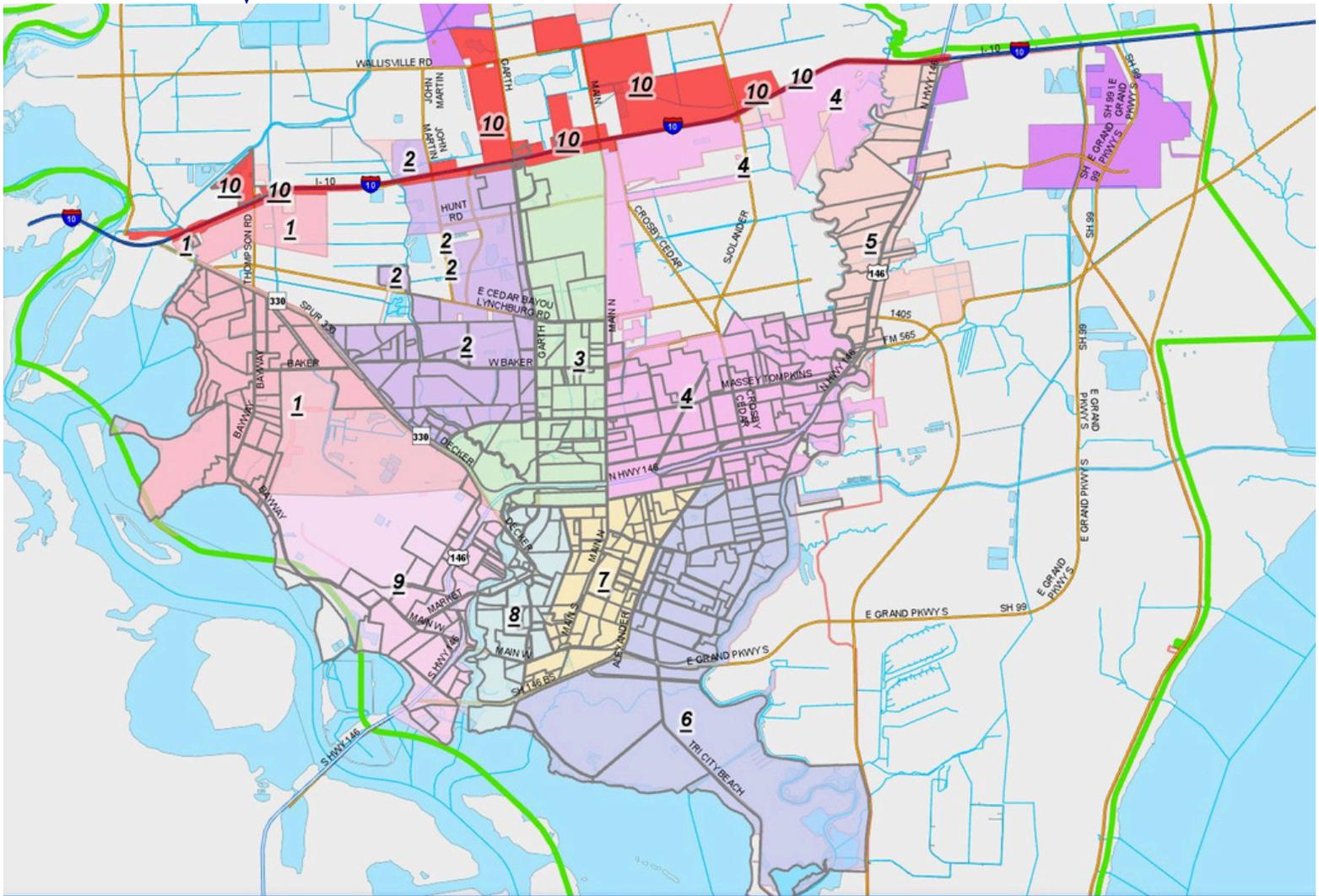
OUR POLICE ACADEMY

The Baytown Police Academy was established to provide the best possible training to officers and staff of the Baytown Police Department as well as officers from across the State of Texas. The Academy staff train in topics including: training the trainer, emergency driving, and firearms classes. Lieutenant Freeman and his division are responsible for the mandatory biannual training officers must receive and the semi-annual firearms qualification. The Baytown Police Department has its own range consisting of multiple shooting days for rifle, handgun, shotgun, and special weapons qualification and practice. When new officers complete the hiring process, they are assigned to the Baytown Police Academy where they will receive additional training from that which they received in the Basic Peace Officer Course.



OUR JURISDICTION

The department serves a residential population of an estimated 85,000 residents, however, that number increases significantly with commuter traffic and employees at local industrial plants, as well as, the service industry in our city.



The Baytown Police Department has geographically divided the city into 10 patrol districts. Each district is assigned an officer to patrol and answer calls for service within it. These district units are assisted in their duties by Rovers (units not assigned to a district) which are utilized when an additional unit may be warranted at a call or to fill in for the district unit if the officer must be out of service for an arrest, breaks, or a call for service which may require an extended amount of time.

CRIME STATS

* = Data Reported by Texas Department of Public Safety

***3**

Homicides

33.3% CLEARANCE RATE

***72**

Sexual Assault

12.5% CLEARANCE RATE

***69**

Robbery

20.3% CLEARANCE RATE

***234**

Aggravated Assault

43.6% CLEARANCE RATE

***435**

Burglary

5.5% CLEARANCE RATE

5

Internal Affairs

2 - Exonerated

3 - Sustained

***2,232**

Theft/Larceny

12.4% CLEARANCE RATE

294

DWI

Driving While Intoxicated

***512**

Auto Theft

3.7% CLEARANCE RATE

CALLS OF SERVICE

66,060

**MENTAL HEALTH
INCIDENTS**

409

C.O.R.E.
(Clinical and Officer Remote Evaluation)

DEPLOYMENTS

114

COMMUNITY PROGRAMS AND OUTREACH

The Baytown Police Department actively engages with our community through a multitude of outreach programs. Our efforts are focused on bridging the gap between our community and law enforcement. We want our citizens to know that we are a resource center. Community Oriented Policing not only helps reduce crime and makes our community safer, but it also builds a stronger partnership with the citizens of the City of Baytown. The programs the Department participates in and sponsors creates trust between citizens and officers, establishes relationships beneficial to those that live and work in the City of Baytown, and furthers our goal in having a transparent organization. We pride ourselves on attempting to reach all members of our city. We will strive to improve upon existing programs and will continue to look for new ways in which to reach even more citizens through positive interactions.

Programs/Events

- Police Explorers
- D.A.R.E. Program
- UNIDOS
- Mental Health Coalition
- Baytown Crime Stoppers
- Baytown Blue Santa
- Safe Riders
- Citizen Police Academy
- Citizens on Patrol
- Rape Aggression Defense
- National Night Out
- Coffee with a Cop



C.O.R.E. PROGRAM

C.O.R.E., an acronym which stands for Clinician and Officer Remote Evaluation, is a program in which we are able to equip our officers with iPads, to better assist mental health consumers in our community, by remotely connecting them via video conference directly with a trained mental health clinician at the scene of the call. On December 9, 2021, the Baytown Police Department, in partnership with the Harris County Sheriff's Department and The Harris Center for Mental Health and IDD, implemented the C.O.R.E. program here at the Baytown Police Department.

In doing so, we are able to assist our mental health consumers, and their families, in getting the help that they may need. C.O.R.E. is an invaluable tool for our officers. This program helps ensure we are providing the best service we possibly can to those members of our community that suffer from a mental health disorder. The first successful deployment of C.O.R.E. occurred fifteen minutes after our officers were first trained on the program. This deployment resulted in one of our Mental Health Officers assisting a military veteran who was suffering from mental illness by connecting him with a clinician and ultimately to a hospital where he received the treatment he needed.



Since its inception, we have deployed C.O.R.E. over **130 times**, each time an opportunity to provide mental health consumers and their families with the help and guidance they so desperately need and deserve.

OFFICER DEMOGRAPHICS

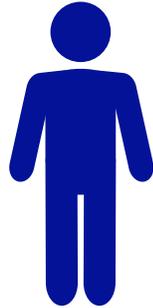
As of December 2022



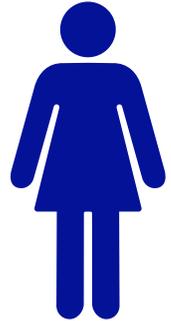
160

Sworn Officers

141



19



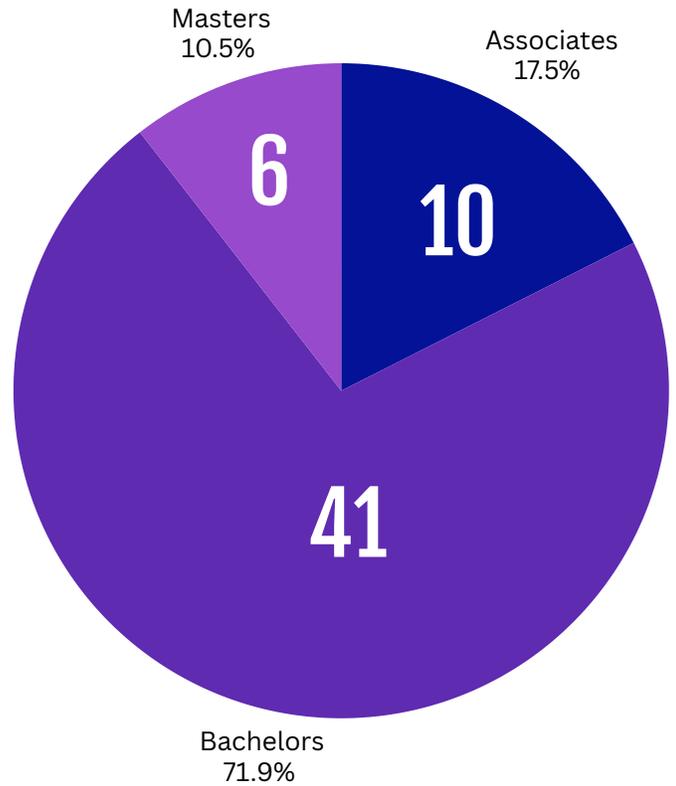
Ethnicity by Gender	Count
Caucasian Male	99
Caucasian Female	8
African American Male	15
African American Female	1
Hispanic Male	23
Hispanic Female	10
Asian Male	3
Hawaiian/Pacific Islander Male	1
Total	160

OFFICER EDUCATION

As of December 2022



57
Sworn Officers
WITH A DEGREE

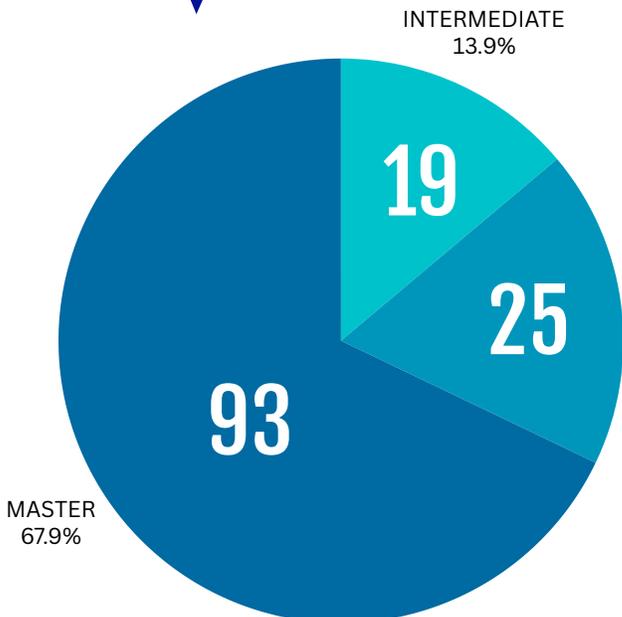


OFFICER TRAINING

As of December 2022

20,043
Hours

The combined total training hours between the intermediate, advanced, and master certifications (Average 125 hours per officer)



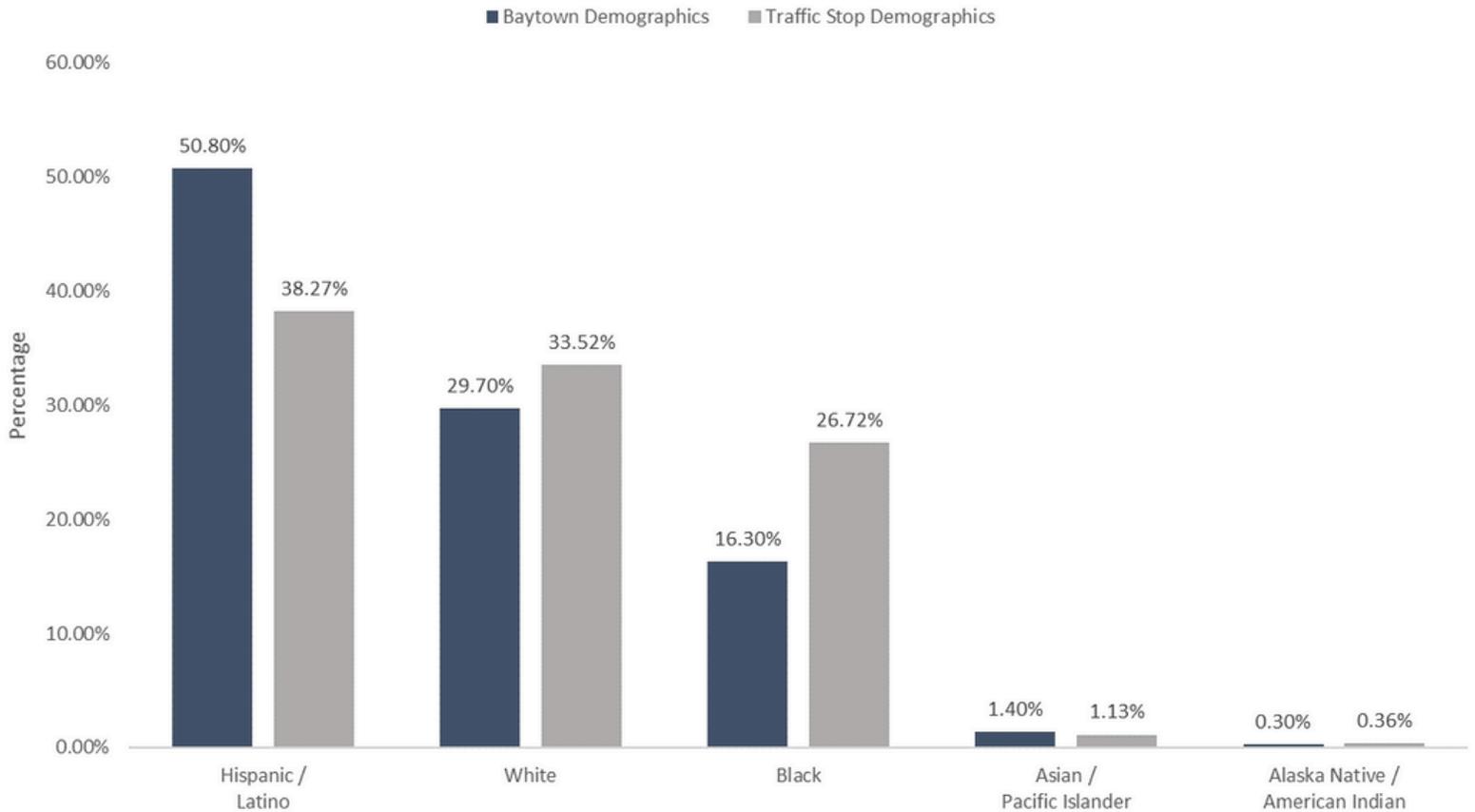
TOTAL NUMBER OF CERTIFICATIONS

(Sum of intermediate, advanced and master certifications)

137

TRAFFIC STOP AND RACIAL PROFILING DATA

2022 Comparison of City Demographics to Traffic Stops



For a more detailed report, go to the Texas Commission of Law Enforcement (TCOLE) website: <https://www.tcole.texas.gov/content/racial-profiling-reports>

Above is the summary presented to Baytown City Council on March 24, 2022, along with graphical illustration traffic stop demographics. When comparing different subsets of the population, 2022 traffic stop demographics roughly mirror population demographics, with the largest subset stopped most often through the lowest subset stopped least often. Comparing each subset internally, the Hispanic community is underrepresented in traffic stops, while White and Black communities are over-represented. Both Asian/Pacific Islander and Alaska Native/American Indian stops closely resemble their populations.

*<https://www.census.gov/quickfacts/baytowncitytexas>

WAYS TO GET INVOLVED

BPAC

Baytown Police Advisory Committee

In-person monthly meeting

For more info on BPAC, email Angela.Jackson@baytown.org

JOIN OUR COMMUNITY PROGRAMS

<https://baytown.org/210/Community-Programs>

REPORT CRIME

<https://baytown.org/548/Make-a-Police-Report>

TELL US HOW WE'RE DOING

<https://baytown.org/524/File-a-ComplimentComplaint-on-a-Police-0>

CONTACT US

<https://baytown.org/526/Contact-Information>

STAY CONNECTED - FOLLOW US



VIEW OUR STRATEGIC PLAN

<https://baytown.org/831/Baytown-Police-Strategic-Plan?>

[utm_source=webbtn&utm_medium=police&utm_campaign=stratplan](https://baytown.org/831/Baytown-Police-Strategic-Plan?utm_source=webbtn&utm_medium=police&utm_campaign=stratplan)