

Meeting The Leadership Challenges for Law Enforcement Supervision, Leadership and Management

Instructor:

Ray Farris retired as Assistant Director at the Tennessee Law Enforcement Training Academy with assignments overseeing basic cadet training, the Peace Officers Standards and Training Commission (POST) and specialized training. He has over 30 years of total service for the state of Tennessee serving in a variety of positions. Ray has also served as Vice President of Bethel University and Vice President for Savant Learning Systems a private higher educational and training company. He is also currently an Adjunct Faculty member in the Criminal Justice Program at Bethel University.

Ray received his Bachelors of Science from Tennessee Technological University and Doctorate of Jurisprudence from the Nashville School of Law and is a graduate of the FBI National Academy (Session 265) and Police Staff and Command School at Northwestern University. He is certified as an **IADLEST Nationally Certified Instructor**. Training certifications include: Criminal and Constitutional Law, First Line Supervision, Courtroom Security, Leadership, Internal Affairs, Firearms and Emergency Vehicle Operations and many others.

Ray is a board member of the Tennessee POST Commission, IADLEST Partner Advisory Committee, Virtual Academy Training Solutions Advisory Board and a life member of the TN Law Enforcement Training Officers Association.

Ray teaches and trains around the nation and has lectured and taught at numerous national and state conferences including the International Association of Directors of Law Enforcement Standards and Training Conference, the National Association of Field Training Officers Conference, the North American Association of Wardens and Superintendents, the Oregon Sheriff's Jail Command Council, the Kentucky and Alabama Department of Corrections, the Tennessee Law Enforcement Training Officers Association, the Georgia and Tennessee Sheriff's Associations and the Tennessee Chief's Association to name a few.

**Legal and Liability Risk
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May 19, 20 & 21, 2021 • Fort Worth, Texas
October 19, 20 & 21, 2021 • Baytown, Texas



Legal & Liability Risk Management Institute

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Tarrant County Sheriff's Department
Fort Worth, Texas

Sponsored By:
Baytown Police Academy
Baytown, Texas

TCOLE Credit Will Be Provided Each Attendee



James R. Alsup, *Director*

Training Seminar **Meeting The Leadership Challenges for Law Enforcement** Supervision, Leadership and Management

Instructor:
Ray Farris, (Retired)

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Register On-Line At: www.llrmi.com

Meeting The Leadership Challenges for Law Enforcement

Supervision, Leadership and Management

Leadership is not an easy task in the best of times, but in challenging times we are facing currently in law enforcement the best in leadership skills are needed. We will look at key principles all leaders should strive for as they prepare to make a difference in their law enforcement organization, especially under the current public scrutiny. This presentation will focus on individuals who are students of leadership and want to grow as individual leaders addressing their motivation for achieving and maintaining a high level of professionalism and leadership skills utilizing ethical decision-making.

Course Objectives:

- **Leadership a Primer** – By examining in detail the definition of leadership and focusing in on the characteristics of great leaders and the levels of leadership the student will be able to identify those characteristics they need to develop and those that suits them best.

Questions covered in this block will include:
Born Leaders v. Learned Leaders?
Learning from you Mistakes, "The Eraser Principle"
What every Leader should stop doing!

- **Leadership Case Study** – To develop the officers toward leading ethically, a case study of several leadership styles are critiqued to help officers identify themselves the characteristics of success and the pitfalls of certain traits. Students will determine their Desires v. Abilities, Strengths v. Weaknesses and the differences and what will make the most impact!

- **Characteristics of Great Leaders** – Law enforcement leaders will gain valuable understanding of leadership by examining their leadership style and looking at leadership characteristics in detail to implement in their daily lives.

Topics covered will include: goals, responsibility, work ethic, principle, self-discipline, cooperation, improvement, sacrifice, listening skills, competition, honesty, excellence, attitude, morale and legacy.

- **Winning Leadership** – Everyone wants to be a winner, but winning takes practice, practice, practice. This block of instruction will give the daily workout plan to be a winning leader.

This block will cover the "How To" concept:
How to be a great boss!
How to win with your subordinates immediately!
How to "kill" your best employees!
How to create loyal employees!
How to delegate and not irritate!
How to prioritize effectively and successfully!
How to be a Courageous Leader!

Seminar Agenda Meeting The Leadership Challenges for Law Enforcement

Supervision, Leadership and Management

May 19, 20 & 21, 2021 • Fort Worth, Texas
October 19, 20 & 21, 2021 • Baytown, Texas

Day One

- 8:00 a.m. – 8:30 a.m. **Registration**
- 8:30 a.m. – 10:30 a.m. **Leadership Primer Questions:**
Born Leaders v. Learned Leaders?
Learning from you Mistakes, "The Eraser Principle"
What every Leader should stop doing!
- 10:30 a.m. – 11:30 a.m. **Genuine Leadership** – Real selfless leadership and the returns it brings!
- 11:30 a.m. – 12:30 a.m. **Lunch (On Your Own)**
- 12:30 p.m. – 5:00 p.m. **Winning Leadership - This block will cover the "How To" concept:**
How to be a great boss!
How to win with your subordinates immediately!
How to "kill" your best employees!
How to create loyal employees!
How to delegate and not irritate!
How to prioritize effectively and successfully!
How to be a Courageous Leader!

Day Two

- 8:00 a.m. – 10:00 a.m. **Overview of LE Management v. Leadership**
- 10:00 a.m. – 11:30 a.m. **Successful Leadership** – Study on motivations, expectations and achievement skills for the successful leader.
- 11:30 a.m. – 12:30 p.m. **Lunch (On Your Own)**
- 12:30 p.m. – 2:30 p.m. **Analyzing and Implementing Characteristics of Great Leaders** – Goals, Responsibility, Work Ethic, Principled Leadership, Self-Discipline, Cooperation, Self-Improvement, Listening Skills
- 2:30 p.m. – 5:00 p.m. **Analyzing and Implementing Characteristics of Great Leaders** – Accepting Competition, Honesty, Excellence, ATTITUDE, Morale and Legacy

Day Three

- 8:00 a.m. – 10:00 a.m. **Case Study** – The Good the Bad and the Ridiculous of 4 Leaders!
- 10:00 a.m. – 11:30 a.m. **Self-Assessment** – Based on the case study students will perform a self-analysis with a detailed look at their own personal leadership style.
- 11:30 a.m. – 12:00 p.m. **Review/Certificate Presentation**

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Cut Along Dotted Line

3 Ways to Register for a Seminar!

Ways to Register

1. **Register Online:** www.llrmi.com



2. **Fax Form:** 317-386-8228

3. **Mail Form to:**

Legal and Liability Risk Management 700 N. Carr Rd., # 595 Plainfield, Indiana 46168 Federal ID: 81-0692135
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If you have any questions please call

317-386-8325

Upon receiving your registration we will send an invoice to the department or agency .

Checks, Claim Forms, Purchase Orders should be made payable to: LLRMI

Seminar Title:	Meeting The Leadership Challenges for Law Enforcement	
Instructor:	Ray Farris	
Seminar Location:	Tarrant County Sheriff's Academy 1500 Circle Drive Fort Worth, Texas 76119	Baytown Police Academy 203 East Wye Drive Baytown, Texas 77521
When:	May 19, 20 & 21, 2021	October 19, 20 & 21, 2021
Registration Time:	8:00 a.m. (Day One)	8:00 a.m. (Day One)
Hotel Reservations:	Hampton Inn 6555 Park Brook Forest Hill, Texas 76140 1-817-551-7775 \$89.00 Single or Double (plus tax)	Hampton Inn 7211 Garth Road Baytown, Texas 77521 1-281-421-1234 \$96.00 King (plus tax)
Note:	Identify with LLRMI-10 to receive room rates.	Identify with LCE to receive room rates.
Check One:	ID #15399 <input type="checkbox"/>	ID #15481 <input type="checkbox"/>
Registration Fee	\$295.00 Includes Meeting The Leadership Challenges for Law Enforcement, Printed Training Manual and Certificate of Completion.	

Names of Attendees 1. _____

2. _____

3. _____

4. _____

Agency _____

Invoice To Attn: _____

(Must Be Completed)

Address _____

City _____ **State** _____ **Zip** _____

Email _____

Phone _____ **Fax** _____