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Seminar Title:

Hostage Negotiations with the Empathy Impaired and Psychopaths

DATES: 6/16/2022 through 6/17/2022

INSTRUCTOR(S): Andrew Young

LOCATION: Baytown Police Academy - 203 East Wye Drive, Baytown, TX 77521

HOTEL: Hilton Garden Inn Houston Baytown - Baytown, TX 281-838-8208
Contact Hotel for State Govt. Rate

COURSE REGISTRATION FEE: \$325.00 Includes all training materials, and a Certificate of Completion.

Instructor Bio

Dr. Andy Young

Dr. Young has been a Professor in Behavioral Sciences at Lubbock Christian University since 1996 and a negotiator and Psychological Consultant with the Lubbock Police Department's SWAT team since 2000. He also heads their Victim Services Unit and is the director of the department's Critical Incident Stress Management Team. He has been on the negotiating team at the Lubbock County Sheriff's Office since 2008 and has recently been asked to serve as the Psychological Consultant on the Amarillo Police Department's HNT team and has joined the team at the Texas Department of Public Safety (state troopers). He has written a book, mostly stories about his work as a crisis counselor and hostage negotiator at LPD called Fight or Flight: Negotiating Crisis on the Frontline (see www.DrAndyYoung.com) and has published research on the callout experience, personality and decision-making styles of negotiators and SWAT operators, one of which was recently published in NTOA's magazine. Since 2014 he has spoken nationally at numerous hostage negotiator conferences, as well as other professional and academic conferences on crisis intervention and hostage negotiating.



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Course Objectives

This two-day negotiation class is for police crisis (hostage) negotiators who have already passed a 40-hour basic certification course. Day one will review basic (active listening) and advanced (influence and persuasion) negotiator skills, and will use callout debriefings from the instructor's past experience as examples. Day two will cover the advanced topics of negotiating with different psychiatric conditions, and will focus on negotiating with those who are personality disordered and/or empathy impaired. A 15-hour hostage standoff debriefing from the instructor's past experience will serve as an example.



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