

BAYTOWN FIRE DEPARTMENT

Now Hiring!

FIREFIGHTER/ PARAMEDICS & PARAMEDICS

**Starting Pay
\$63,419**

2018 SALARY (YEARLY)

- Probationary Firefighter \$63,419
- 1 Year Firefighter \$65,310
- 4 Year Firefighter \$71,378
- 7 Year Firefighter \$78,011

SPECIALTY / SKILL PAY (MONTHLY)

- Bilingual \$50
- Hazmat Station Assignment \$75
- Hazmat Team Assignment \$50
- Paramedic Certification \$400

CERTIFICATION PAY (MONTHLY)

- Intermediate FF Certification \$83
- Advanced FF Certification \$133
- Master's FF Certification \$190

EMPLOYEE BENEFITS

- Health Insurance
- Employee Wellness Center
- Dental Insurance
- Vision Insurance
- Life Insurance
- Retirement Plan (7% Mandatory with a 2:1 City match; 20 year retirement)
- 457 Deferred Compensation Plan
- Longevity Pay
- Tuition Reimbursement

PAID LEAVE

- 15 Vacation days accrued per year*
- 10 City Holidays per year
- 1 Personal day per year
- 15 Sick days accrued per year
- 15 days of Military Leave per year

HIRING INCENTIVES

- **\$5,000** Signing Incentive
- Relocation Expenses Reimbursement

Application Period

**September 14 - October 19,
2018**

The application acceptance deadline is October 19, 2018, at 5:00 PM (central).

Written Examination

November 2, 2018

9:00 AM-12:00 PM



**BECOME A
BAYTOWN
FIREFIGHTER!**



281-422-8281

www.bfdcareer.org

