

# BAYTOWN Now Hiring!

# FIRE DEPARTMENT

# FIREFIGHTER / PARAMEDICS & PARAMEDICS

**Starting Pay**  
**\$65,321**

### 2019 SALARY (YEARLY)

- Probationary Firefighter \$65,321
- 1 Year Firefighter \$67,280
- 4 Year Firefighter \$77,253
- 7 Year Firefighter \$84,430

### SPECIALTY / SKILL PAY (MONTHLY)

- Bilingual \$50
- Hazmat Certification \$50
- Hazmat Team Member \$100
- Paramedic Certification \$500

### CERTIFICATION PAY (MONTHLY)

- Intermediate FF Certification \$83
- Advanced FF Certification \$133
- Master's FF Certification \$190
- Associate's \$50
- Bachelor's \$100
- Master's \$125

### EMPLOYEE BENEFITS

- Health Insurance
- Employee Wellness Center
- Dental Insurance
- Vision Insurance
- Life Insurance
- Retirement Plan (7% Mandatory with a 2:1 City match; 20 year retirement)
- 457 Deferred Compensation Plan
- Longevity Pay
- Tuition Reimbursement

### PAID LEAVE

- 15 Vacation days accrued per year\*
- 10 City Holidays per year
- 1 Personal day per year
- 15 Sick days accrued per year
- 15 days of Military Leave per year

**BECOME A  
 BAYTOWN  
 FIREFIGHTER!**

### HIRING INCENTIVES

- **\$1,500** Signing Incentive
- Relocation Expenses Reimbursement

#### Application Period

**Oct 4, 2019 - Dec 4, 2019**

The application acceptance deadline is Dec 4, 2019 at 5:00 PM.

#### Written Examination

**December 16, 2019**

**9:00 AM**



**Baytown Fire Station 7**

\* Civil Service Status



**281-422-5362**

**www.bfdcareer.org**

