



# BAYTOWN FIRE DEPARTMENT

## SEARCHING FOR MOTIVATED FIREFIGHTER/PARAMEDICS OR PARAMEDICS



*Fire certification will be required and provided by the department*

### Now Hiring

#### Application Period:

**February 14 – April 15, 2020**

#### Written Examination:

**April 24, 2020 1:00pm – 4:00pm**

### Why Baytown Fire Department?

- **Financial Security** – BFD provides excellent benefits including a competitive salary, medical insurance, retirement plan (TMRS 7% employee & 14% City contribution) and numerous pay incentives.
- **Professional Growth** – BFD encourages and supports professional growth by offering tuition reimbursement for approved college courses and opportunities to attend a variety of training classes.
- **Work Schedule** – 24/48 work schedule with 9 Kelly Days annually. Employees accrue 11 holiday, 15 vacation and 15 sick days per year.
- **Helping Others** – Our primary mission is caring for others. We cultivate an environment of compassion and empathy where our patients are always treated like family. BFD responds to over 13,000 calls for service annually. In addition to emergency response, we're involved in the community through fire prevention activities, public education and community events. As a Baytown Firefighter, you will make a difference in our community and impact the lives of others every day of your career.
- **Being the Best** – BFD has an ISO 1 Public Protection Classification (the highest possible rating & top 1%) and we are currently pursuing international accreditation. Our state-of-the-art Fire Training Center includes, a burn building, tower and confined space props. The \$8,000,000 phase III Project (currently under construction) will add a training administration/classroom facility and industrial props.
- **Specialized Teams** – There are many opportunities to participate on any of our specialized teams: Regional Haz-Mat, Regional Technical Rescue (high-angle, trench, collapse, confined-space), Marine, Wildland, Dive, SWAT Medic and Medical FTO.

### FIREFIGHTER/PARAMEDIC PAY SCALE

Probationary Firefighter:	\$65,321
<b>After credentialing</b>	<b>\$71,321</b>
Firefighter after probation:	\$73,681
Firefighter – Year 4:	\$79,954
Firefighter – Year 7:	\$86,822

### MONTHLY CERTIFICATION PAY

Intermediate Firefighter:	\$83
Advanced Firefighter:	\$133
Master Firefighter:	\$190
Associate's:	\$50
Bachelor's:	\$100
Master's:	\$125
Bilingual:	\$50

**JOIN ONE OF THE BEST FIRE DEPARTMENTS IN TEXAS**  
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